

Implementing the tools of PBS with in a forward
thinking organisation with a strong aversion to
Jargon

Introduction-a little bit about my PBS journey:

- Started working with Ricky in 2014
- Moved with Ricky to Beyond Limits in 2015
- Started taking on other team to replicate positive outcomes
- Took on role as PBS Lead
- Can be divisive





Don't believe the Hype

We were told Ricky doesn't like noise or busy environments

Beyond Limits

- Partners for Inclusion (2000) Beyond Limits (2011)
- 20 individual Services
- Support People with big reputations (often out of long stay hospitals)
- Brilliant System, allows for positive risk taking
- Working Policies designed around the Person





Don't believe the hype

The Killers with 40000 others at Latitude festival

Doreen's Concerns with Positive Behaviour Support

- Funders making Positive Behaviour Support mandatory, leading to it becoming an inspection document
- Language PBS is a framework which involves “Primary use of constructional principles and procedures from behavioural analysis to assess and support behaviour change” but includes “secondary use of other complimentary, evidence-based approaches to support behaviour change at multiple levels of a system”



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“The Language is clinical, highbrow and would not be language that could be used to help people supported and families with the issues they are experiencing, it is not geared up to be human and person centred. It is exclusive language, exclusive to Professionals only, and if we are really going to support people and families well then language and approaches need to be inclusive”

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Doreen Kelly



Don't believe the hype

Anxiety can be overcome

How the tools of PBS have been implemented

- Jon and Leanne started engaging with the team in 2015
- Over the next few years five more people are supported with the tools provided by Leanne and Jon
- PBS UK Training 2020





Don't believe the hype

Developmental attitude to activities

Take Home....

1. In simple terms we have found the don't be a dick strategy a very effective starting point.
2. The label "complex" is often code for we haven't yet been able to find the right way to support this person.
3. The tools of PBS are enhanced by a forward-thinking organisation and needs support staff who can keep the humanity in the room.
4. A forward-thinking organisation is enhanced by the PBS and needs support staff who can keep the humanity in the room.

